



# **RAPS**

## **NEWSLETTER**

### **OCTOBER 2013**

#### **RAPS REGIONAL VISITS**

RAPS has recently carried out regional visits to Broome, Bunbury, Busselton, Margaret River and Albany and gained valuable information from major stakeholders on training and workforce development needs.

#### **CAREER BROCHURES**

RAPS has produced a range of brochures and a career book to promote vocational education and training in schools. The brochures provide guidance to schools, parents and students about training and career paths in our industries.

To download your free copies of the brochures in PDF format please visit <http://rapstc.com.au/careers-information>

Full career books are available by calling RAPS on 9446 8177.

#### **TRAINEESHIP SURVEY**

RAPS is currently collating feedback from a survey sent out to all current and previous employers of trainees in the RAPS industry sectors. The purpose of the survey is to determine the reasons for the decline in the uptake of traineeships.

The deadline of receipt of the surveys has been extended to the end of October. If you would like to complete a survey, please click here and either return by e-mail to [tanvi@rapstc.com.au](mailto:tanvi@rapstc.com.au) or post to RAPS at PO Box 1020, Osborne Park WA 6916.

#### **FUNERAL SERVICES**

The SIF Funeral Services Training Package was endorsed by the National Skills Standards Council (NSSC) on 2 July 2013. In conjunction with the Funeral Services Industry, a new Certificate I and II was developed in Funeral Services and is suitable for VET in Schools and pre-vocational delivery. It is anticipated that training will be commencing in WA in July 2014.

## HAIRDRESSING PRE-APPRENTICESHIP WORKSHOP

The establishment of a Hairdressing Pre-Apprenticeship program is progressing well and the pilot is expected to begin in January 2014. A workshop will be held to finalise the implementation of the program and will include a presentation of the workbooks developed for employers and pre-apprentices. The workshop details are below:

Venue: Esplanade River Suites (Waterwall Room)

Date: Friday 18<sup>th</sup> October 2013

Time: 10am – 12pm

## NEW BEAUTY COURSE

The Vocational Graduate Certificate in Intense Pulsed Light (IPL) and Laser Hair Reduction is a specialised course that provides graduates with the skills to apply light and laser technologies for a range of skin treatments. This course is now being delivered at Challenger Institute of Technology.

For more information on the course please visit

<http://www.challenger.wa.edu.au/showcase/media-releases/Pages/130527--New-Challenger-course-sheds-light-on-beauty-industry.aspx>

## BEAUTY TRAINING PACKAGE CONSULTATIONS

The SIB Beauty Training Package Consultation Workshop will see beauty professionals and training providers come together to provide feedback into existing and newly developed Beauty Training Package components. Information will be provided on changes to requirements and standards for training packages as well as in depth discussions into the currency of training package content.

If you wish to become involved in the workshops please see details below to register your attendance.

### **Perth Workshop**

**Date:** Monday 4 November

**Venue:** Cliftons Perth

Ground Floor Parmelia House 191 St Georges Tce Perth  
WA 6000

**Times:** 9:30am – 10.00am

Registration

**10:00am – 12:30pm** incl. Morning Tea and Lunch

Session 1 – SIB Beauty Training Package Provider Workshop

- Process overview

- Standards for Training Packages

**1:30pm – 4:00pm** incl. Afternoon Tea

Session 2 – SIB Beauty Training Package Industry Workshop

- Content Review

- Industry specific feedback

## SIB BEAUTY POST GRADUATE CONSULTATION MEETINGS

The SIB Beauty Post Graduate Consultation Meetings will see beauty professionals and training providers operating in advanced beauty fields come together to provide input into the development and review of training package components sitting at the Post Graduate Level.

If you wish to become involved in the workshop please see details below to register your attendance.

**Perth Post Graduate Consultation Meeting**

**Date:** Friday 1<sup>st</sup> November 2013

**Location:** Retail and Personal Services Training Council Board Room  
Suite 2, 11 Leeway Court Osborne Park WA 6017

**Time:** 9:30am – 1.00pm *incl. Morning Tea and Lunch*

**RSVP by registering at:** <https://www.surveymonkey.com/s/2Y6RV7R>  
**Or alternatively contact:** Lauren Hosking or Liz Petrovic  
[lpetrovic@serviceskills.com.au](mailto:lpetrovic@serviceskills.com.au)

## SKILLS WEST EXPO

RAPS once again participated in the annual Skills West Expo at the Perth Convention Exhibition Centre. This year, the RAPS stand was located with the Hairdressing and Beauty WorldSkills as well as the Hairdressing, Beauty and Floristry Try-A-Trade. It proved to be a very popular area for students and adults.



## TRY-A-TRADE

The Skills West Expo provided the opportunity for the public to try-a-trade in Hairdressing, Beauty and Floristry. It was a very exciting and interactive area visited by hundreds of people.

Thank you to all the students from Challenger Institute of Technology, Central Institute of Technology and Polytechnic West for an outstanding job well done.



# STATE NEWS

## **FUTURE SKILLS WA: TRAINING FOR TOMORROW'S OPPORTUNITIES**

On 22 August 2013, the Hon. Terry Redman MLA announced that Future Skills WA, the State's endorsed model for training under the national vocational education and training reform agenda would be introduced from 1 January 2014.

Students who desire to pursue a qualification associated to occupations identified on the State Priority Occupation List (SPOL) will now be given access to a place with the training provider of their choice.

For more details on Future Skills WA, including a number of Fact Sheets please visit <http://www.dtwd.wa.gov.au/dtwd/detcms/navigation/future-skills-wa/?oid=MultiPartArticle-id-14230840>

To access the SPOL please visit <http://www.dtwd.wa.gov.au/dtwd/detcms/navigation/state-priority-occupation-list/?oid=MultiPartArticle-id-9701045>

## **UNDERPINNING SKILLS FOR INDUSTRY QUALIFICATIONS COURSE**

The Course in Underpinning Skills for Industry Qualifications (USIQ) has been developed by the WA Department of Training and Workforce Development to allow Registered Training Organisations (RTOs) in receipt of public funding to access resources to provide specialised teaching and additional time for students undertaking industry qualifications that have been identified as having additional educational support needs.

For more information on USIQ please visit <http://vetinfontet.dtwd.wa.gov.au/VETpolicyandguidelines/Pages/USIQ.aspx>

## **NEW STANDARDS FOR THE WACE IN 2016**

To provide students with the best possible opportunities in years 11 and 12, the course structure in senior secondary schooling, and the requirements to achieve a Western Australian Certificate of Education (WACE) have been revised.

The WACE must provide students with the opportunity to complete 13 years of education, achieving either an Australian Tertiary Admission Rank (ATAR) or Certificate II or higher through a Vocational Education and Training (VET) in Schools program. Additionally the WACE must also establish to the public and any employer that a student possesses the minimum levels of literacy and numeracy to be able to enter the workforce or participate with further study or training in a knowledge based economy.

For further information on the new standards please visit [www.scsa.wa.edu.au/internet/Senior\\_Secondary/The\\_WACE/WACE\\_2016](http://www.scsa.wa.edu.au/internet/Senior_Secondary/The_WACE/WACE_2016)

## **THE WORKPLACE ESSENTIALS FOR BETTER BUSINESS WEBSITE**

The Workplace Essentials for Better Business website has now been officially launched by the Hon. Terry Redman MLA.

The website provides small to medium businesses with a 'one-stop' gateway to find useful

information, templates, links and resources that will assist small to medium enterprises to better plan, attract, develop and retain a skilled workforce.

For more information, resources and practical tools please visit [www.workplace-essentials.dtwd.wa.gov.au](http://www.workplace-essentials.dtwd.wa.gov.au)

## **PILBARA WORKFORCE DEVELOPMENT PLAN RELEASED IN KARRATHA**

The Pilbara Workforce Development Plan 2013-2016 highlights themes such as Aboriginal workforce development, supporting small business, affordable housing and child care places to help address future workforce issues in the State's Pilbara region.

Identifying a number of employment, training and workforce issues facing the region, the Plan proposes 40 priority actions to build, attract and retain a skilled workforce to meet the Pilbara's future economic needs.

To access the Pilbara Workforce Development Plan please visit <http://www.dtwd.wa.gov.au/dtwd/detcms/apprenticeships-and-training/training-and-workforce-development/articles/pilbara-workforce-development-plan-released-in-karratha.en?oid=Article-id-14102056>

## **WORLDSKILLS UPDATE**

### **International Finals**

Jessamy Mooney, a young hairdresser from Donnybrook, represented Australia in the Skillaroos team at the 42<sup>nd</sup> International WorldSkills Competitions in Leipzig, Germany on 2 July 2013. Jessamy was awarded a Medal of Excellence.

### **Regional Competitions**

#### **Kalgoorlie**

The Kalgoorlie-Boulder Regional WorldSkills Hairdressing competition took place on 11 August 2013 at the Goldfields Institute of Technology, with a total of 11 participants. Competitors were required to colour, cut, blow dry and create long hair design with ornamentation on their models.

The winners of the competition were:

**GOLD** - Chanelle Gericke

**SILVER** - Brittany Pen

**BRONZE** - Jamee-Lee Beavis

#### **Bunbury**

The Bunbury Regional WorldSkills Hairdressing competition took place on 18 August 2013 at the South-West Institute of Technology.

The winners of the Hairdressing competition were:

**GOLD** – Nathan Sanford

**SILVER** – Abi Locock

**BRONZE** – Amy Letto

## **Metropolitan Competitions**

The Hairdressing and Beauty WorldSkills competitions were both held at the Skills West Expo and the Floristry competition was held at the Perth Royal Show on 2 October 2013.

The winners of the Hairdressing competition were:

GOLD – Claudia Cole

SILVER – Jessica Baldey

BRONZE – Hayley Ducker

The winners of the Beauty competition were:

GOLD – Natasha Webster

SILVER – Kirsty Sopp & Maftuna Eshankulova

BRONZE – Liana Lenzo

The next newsletter will provide results for Floristry WorldSkills and the South-West Regional WorldSkills for Beauty.

# NATIONAL NEWS

## TRAINING PACKAGES UNDERGOING TRANSITION

The Beauty, Floristry and Retail (including Community Pharmacy) training packages are undergoing transition to meet the National Skills Standards Council (NSSC) requirements and, once completed industry will be involved in further review and development.

For more information please visit [www.serviceskills.com.au](http://www.serviceskills.com.au)

## CHANGES TO THE AUSTRALIAN APPRENTICESHIPS INCENTIVE PROGRAM

The Australian Government announced its decision on 2 August 2013 to cease the completion incentive payment of \$3000 to employers engaging existing workers as apprentices or trainees in non-priority occupations.

Eligible employers will continue to receive payment where the apprenticeship commenced up to 2 August 2013.

For further details please visit [www.australianapprenticeships.gov.au](http://www.australianapprenticeships.gov.au)

## SERVICE SKILLS RELEASES RETAIL WORKFORCE ISSUES PAPER

Service Skills has released the Retail Workforce Issues Paper. The paper provides a picture of the retail industry and provides an overview of drivers of change in the retail industry, noting key trends and implications for the workforce.

Additionally it explores how workforce development challenges for the industry might be addressed as well as containing information on consultations and how to make a submission.

Feedback on the issues paper can be submitted until 4 October 2013.

To access the issues paper, please visit

<http://www.serviceskills.com.au/sites/default/files/Retail%20workforce%20issues%20paper%20-%20FINAL.pdf>

## RAPS CONTACTS

Norma Roberts	Executive Director	<a href="mailto:norma@rapstc.com.au">norma@rapstc.com.au</a>
Jane Piercey	Project Officer	<a href="mailto:jane@rapstc.com.au">jane@rapstc.com.au</a>
David Ingram	Industry Consultant	<a href="mailto:david@rapstc.com.au">david@rapstc.com.au</a>
Tanvi Shah	Research Officer	<a href="mailto:tanvi@rapstc.com.au">tanvi@rapstc.com.au</a>

Ph: 08 9446 8177

Fax: 9446 8611