

State News

RAPS BOARD OF MANAGEMENT

We are happy to announce that at our AGM held on the 11 October, 2017, Mr Ben Harris, Assistant Secretary of the Shop, Distributive and Allied Employees' Association (SDA), was elected as the new Chairperson for RAPS. We would like to congratulate Ben and thank all of our re-elected Board Members for their continued invaluable support.

PLAN FOR JOBS—REGIONAL CONSULTATIONS

The State Government, through the State Training Board, (STB) is hosting a number of Consultation sessions in regional WA (see below) for local and surrounding businesses, industry stakeholders, and apprentices and trainees on how we can grow apprenticeships and traineeships across Western Australia. The following are the dates and locations for remaining visits in the regions:

BROOME:	Mon 13 November 2017	Broome TAFE Campus
KALGOORLIE:	Fri 24 November 2017	Kalgoorlie TAFE Campus
BUNBURY:	Mon 27 November 2017	Bunbury ECU Campus
PINGELLY:	Mon 4 December 2017	Pingelly Community Resource Centre

For more information and to register please click [here](#).

The STB welcomes comment and suggestions from stakeholders and has developed the following consultation paper to provide background and to seek views about how WA can grow apprenticeships and traineeships to address the skill requirements of industry now and into the future:

[Growing Apprenticeships and Traineeships Consultation Paper.](#)

Plan for Jobs also aims to transform TAFE colleges into one-stop-shop Industry Skill Centres. Under the plan TAFE will continue to deliver high quality training through its campuses across WA as well as offering additional services to meet the needs of local employers and industry. These Centres will engage with business networks and small business to identify workforce development needs and offer training solutions. Additionally, they will provide a range of services to students and the community including career development advice and support. The Board is seeking input from stakeholders to inform the development and implementation of the TAFE ISCs and encourage you to read the consultation paper for further information about how you can contribute to this important activity:

[TAFE Industry Skill Centres Consultation Paper](#)

State News (cont)

Updates for the State Training Board projects will be available on the STB website, as work progresses. If you would like to know more, please use the [online enquiry form](#) and provide your email address on the form if you wish to be kept up-to-date on the latest news.

An interim report on the Perth Consultations and the written submissions will be presented to the Board and the findings from the regional consultations will be incorporated into a final report to the Minister in December/January.

WA TRAINING AWARDS 2017

The Training Awards were held at the Perth Convention and Exhibition Centre on 15th September and each winner received \$5,000. Some of the [winners](#) will now compete at the Australian Training Awards to be held in Canberra on the 23rd November. Minister Sue Ellery congratulated the winners on their dedication and commitment to the training sector and stated “*we are in good hands with these people and organisations driving our future economy*”.

WA REPRESENTATION ON PERSONAL SERVICES INDUSTRY REFERENCE COMMITTEE

We are pleased to advise that the Executive Director of RAPS, Ms Norma Roberts, has recently been appointed to the Personal Services Industry Reference Committee (IRC) which is responsible for the national training packages for Floristry, Hairdressing & Beauty, and Funeral Services. For more information about the role of IRCs and how they operate, please [click here](#).

National News

EMPLOYMENT GUIDELINES FOR EMPLOYERS AND APPRENTICES / TRAINEES

The *Fair Work Ombudsman* has issued new guidelines for both the employer and apprentice/trainee that will help them to understand their rights and entitlements as they enter into their contract of employment. To access the Guide to Taking on an Apprentice and other information, please [click here](#).

National News

NCVER—INTERESTING REPORTS

Please click on the relevant link to download/read the publication:

[Choosing VET: Aspirations, Intentions and Choice](#)

This research summary brings together the key findings from two research projects looking at the aspirations, intentions and choice of students considering vocational education and training. The research investigated student's post school career and education aspirations, the drivers influencing behaviour, awareness of vocational training options and career pathways, as well as how choices are made in a competitive training market. Implications for schools, vocational training providers and government policy are identified in this summary.

[Employers' Use and Views of the VET System 2017](#)

This survey collects information about employers' use and views of the vocational education and training (VET) system and the various ways employers use the VET system to meet their skill needs. Information collected is designed to measure employers' engagement and satisfaction with the VET system.

[Workplace Training: Employer and Employee Perspectives](#)

This summary highlights key findings from research which examined different aspects of employer-supported training. It focuses largely on the technical report [*Employer-supported training in Australia: participation, demand and supply*](#) which considers drivers of participation in employer-supported training. It also touches on related work which examines employer perspectives of workforce training; and work which evaluates training funded through the National Workforce Development Fund (NWDF) program, which sought to train, reskill and upskill workers in areas of identified skills need.

The technical report explores in more detail drivers of engagement in training which is employer-supported, and their relationship to: supply — employers' willingness to provide training; and demand — employees' interest in training.